

PINE GROVE PUBLIC SCHOOL – SCHOOL COUNCIL
Tuesday, March 30, 2021



ATTENDEES:

Brad Digweed, Carolyn Dowds, Margo Halfyard, Lisa Quiquero, Amy McDonnell, Dimitri, Heather Duncan, Jennie Neff, Star Sanders, Tanya Belanger, Tara Sabadin, Rosa Proietto, Li Lei and Nikki Bakker

Minutes of the February 23, 2021 meeting were approved by Heather Duncan.

Both the Chair – April Taylor and Past Chair – Jessica Federkow were absent. Amy McDonnell sat in as Chair of the meeting as well as Secretary.

❖ **PRINCIPALS REPORT**

Brad started off the meeting saying that during this difficult time of online learning that he still believes that everyone working together means that we are still Better Together.

SNAPSHOT OF WHERE STUDENTS ARE LEARNING

- Pine Grove currently has 342 in school and 42 online.
- We are one of the highest in the area for number of students actually in the school.
- On April 19 – 5 students are transitioning back into the school but there will be no reorganization of classes.

STAFFING UPDATE

- Kristin Theriault has been assigned to Quaker Road over the past 5 weeks. She will be returning to the school on April 6th. For any of you that don't know she was acting Principal at that school due to their COVID outbreak.
- Amber Griffin's (LTO) last day is April 1st as she will be going on maternity leave.
- A posting will go out to fill Victoria's current .25 position.
- Victoria Westcott will become the new Grade 5 teacher starting April 6th.

GRADUATION

- Graduation is tentatively scheduled for June 25.
- We are not sure what that is going to look like this year but probably something very similar to last year.
- Brad asked for parent council to provide some money from our account to help pay for graduation. Since neither the Chair nor the Past Chair were present, Amy suggested that this discussion be differed to next meeting.
- The intermediate staff and admin is taking a good look at the purpose/goal of Grade 8 Graduation. The purpose is to celebrate **all** students as they transition from Elementary to Secondary School.
- We should be respecting and valuing all grads and it should be a very inclusive event.
- The philosophy behind the awards should be to recognize all students and not just those that you think of often being the extroverts, the athletes and the smartest kids but to have a broader basis of who should receive awards.
- No athletic awards will be given out as there were no athletics this year.

The graphic features the title 'Academic Awards' on the left. To the right, three green rounded rectangular boxes contain the following information:

1. Students over 85% will receive a subject award (certificate) for:

- o Language
- o French
- o Math
- o Science and Technology
- o Social Studies
- o Health and Physical Education
- o Arts

2. Honour Students (certificate) will be recognized (80% overall average and above)

3. Bronze Scholar Awards (medal) to students with an overall 85% or higher average

- There are going to be special PUMA AWARDS. These awards will be handed out in 4 categories: Learner, Better Together, Spirit and Growth Mindset.
- For these awards, the students do not have to have the highest marks. These awards are based more on behavioral and attitude rather than marks.

CELEBRATION ASSEMBLIES

- We had a Celebration Assembly on March 19 and the kids seemed to really enjoy seeing other classes.
- The next one is scheduled for April 23.
- It will be a chance to cultivate community and celebrate excellence.

EQUITY AND INCLUSION

- The last Staff PD Day was on racism and then there was discussion on Pine Grove's Equity, Inclusion and Anti-Racism Plan.

Pine Grove's Equity, Inclusion and Anti-Racism Plan

Overall Goal

To embed equity, inclusion and anti-racism practices and thinking into Pine Grove's curriculum and decision making.

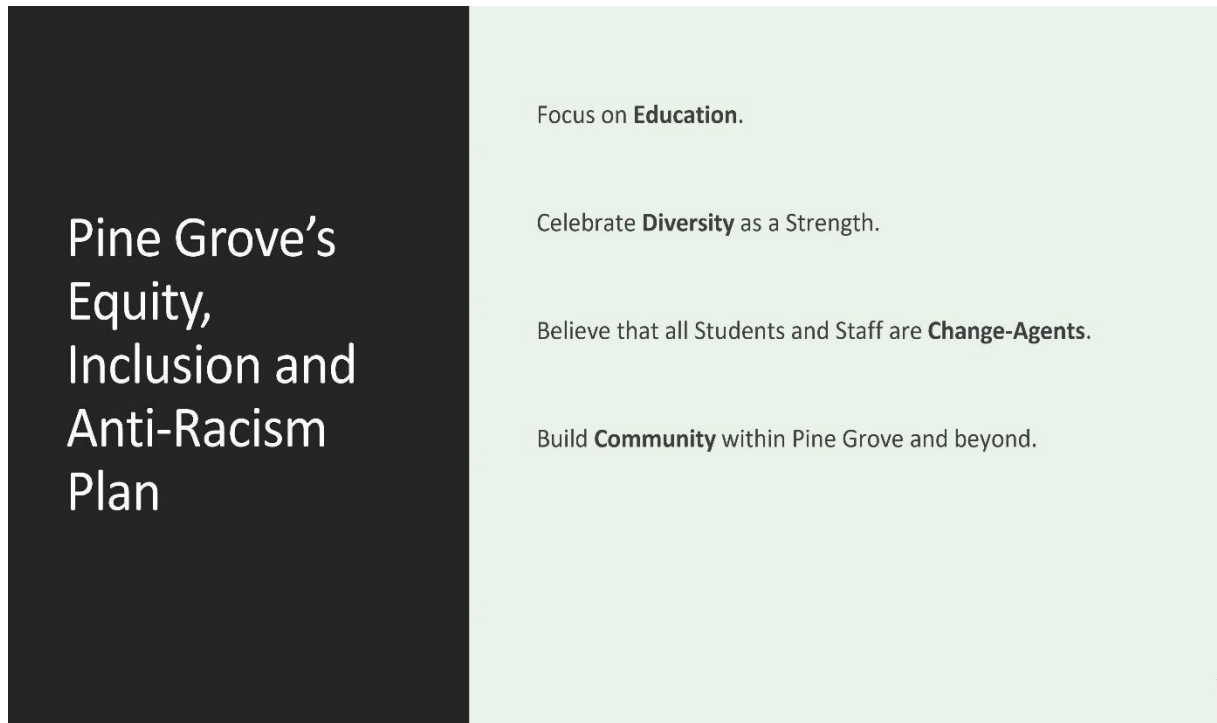
Foundational School Belief

"We are Better Together!"

Pine Grove's Equity, Inclusion and Anti-Racism Plan

Key Beliefs

- Everyone is respected, appreciated, included and valued.
- A positive culture focuses on all interactions within the school community.
- Equity is neither optional nor negotiable.
- To create positive, sustainable change, equity needs to be embedded into structures within the school.
- To create "real" change at Pine Grove, we need to continue to support student & staff learning and well-being.
- Pine Grove is a "Brave" space built on trust, collaboration, hope and inclusivity.



**Pine Grove's
Equity,
Inclusion and
Anti-Racism
Plan**

- Focus on **Education**.
- Celebrate **Diversity** as a Strength.
- Believe that all Students and Staff are **Change-Agents**.
- Build **Community** within Pine Grove and beyond.

- There is a group of a few parents that are part of this Plan.

RESTORATIVE JUSTICE

- Brad says he is proud of our school. While there is conflict overall, we have a very positive school.
- Conflict should not only be rewards and punishments but also learning why and how to deal with it for better results.
- Think of it as an iceberg. We only see the tip of it which is the conflict while most of it is under the water which is what is the reason for conflict. We need to understand the issues under the water if we are going to fix what is on top of the water.

BUDGET

- We finally got a cheque from Jack Astor's and last years family night out.
- Brad asked for \$500 to pay for Equity and Inclusion speakers for the PD Day. An entire attendance vote was taken and approved by all.

| Budget Lines | Jan 25 | Revenue | Notes on Revenue | Expenses | Notes on Expenses | March 31, 2021 | |
|----------------------------------|-----------|---------|----------------------|----------|--------------------------------|----------------|----------|
| General Accounts | | | | | | | |
| Pasta Night | 2,730.15 | | | | | 2,730.15 | |
| School Council Fundraising | 1,357.80 | | | 151.20 | School Council Insurance | 1,206.60 | |
| Holiday Luncheon | | | | | | | |
| Subtotal General | 4,087.95 | | | | | 3,936.75 | |
| Food Accounts | | | | | | | |
| Pizza | 1,365.66 | | | | | 1,365.66 | |
| Milk | 1,638.29 | | | | | 1,638.29 | |
| Pita Pit | 883.95 | | | | | 883.95 | |
| MacN'Cheese | 779.20 | | | | | 779.20 | |
| Subtotal Food | 4,667.10 | | | | | 4,667.10 | |
| Capital Projects Accounts | | | | | | | |
| Playground | 21,036.42 | 519.40 | Playground Donations | | | 21,555.82 | |
| Subtotal Capital | 21,036.42 | | | | | 21,555.82 | |
| Grad Account | | | | | | | |
| BBQ | 652.97 | | | | | 652.97 | |
| Subtotal BBQ | 652.97 | | | | | 652.97 | Change |
| Grand Total | 30,444.44 | | | | Grand Total | 30,812.64 | 368.20 |
| Grand Total without Playground | 9,408.02 | | | | Grand Total without Playground | 9,256.82 | (151.20) |

QUESTIONS

- NONE

Next Meeting has been scheduled for May 11, 2021 at 6:30p.m. via Microsoft Teams.